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CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

Dr Gwynne Jones
Prif Weithredwr—Chief Executive
CYNGOR SIR YNYS MÔN
ISLE OF ANGLESEY COUNTY COUNCIL
Swyddfeydd y Cyngor - Council Offices
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RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR PENODIADAU	APPOINTMENTS COMMITTEE
DYDD LLUN, 11 MAWRTH, 2019 am 11.30 o'r gloch yb (neu yn syth ar ôl Cyfarfod Busnes y Pwyllgor Gwaith)	MONDAY, 11 MARCH 2019 at 11.30 am (or on the rising of the Executive's Business Meeting)
YSTAFELL BWYLLGOR 1, SWYDDFEYDD Y CYNGOR, LLANGFNI	COMMITTEE ROOM 1, COUNCIL OFFICES, LLANGFNI
Swyddog Pwyllgor	Mrs Mairwen Hughes 01248 752516
	Committee Officer

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Y Grŵp Annibynnol/The Independent Group

Richard A Dew, Ieuan Williams (**Cadeirydd/Chair**)

Plaid Cymru / The Party of Wales

Trevor LI Hughes MBE, Vaughan Hughes, R Meirion Jones, Llinos M Huws, Bob Parry OBE
FRAGS (**Is-gadeirydd/Vice-Chair**)

Annibynnwyr Môn/Anglesey Independents

Bryan Owen, Peter Rogers

Plaid Lafur Cymru/Wales Labour Party

Glyn Haynes

A G E N D A

1 DECLARATION OF INTEREST

To receive any declaration of interest by any Member or Officer in respect of any item of business.

2 MINUTES (Pages 1 - 2)

To submit, for confirmation, the minutes of the meeting held on 6 February, 2019.

3 EXCLUSION OF THE PRESS AND PUBLIC (Pages 3 - 4)

To consider adopting the following :-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

4 SENIOR MANAGEMENT RESTRUCTURE (Pages 5 - 12)

To submit a report by the Chief Executive.

APPOINTMENTS COMMITTEE

Minutes of the meeting held on 6 February 2019

- PRESENT:** Councillor Ieuan Williams (Chair)
Councillor Bob Parry OBE FRAGS (Vice-Chair)
- Councillors R Dew, Glyn Haynes, T Ll Hughes MBE, Llinos Medi Huws,
R.Meirion Jones, Bryan Owen.
- IN ATTENDANCE:** Chief Executive,
Head of Profession Human Resources and Transformation,
Senior Human Resources Officer (DJ),
Committee Officer.
- APOLOGIES:** None
- ALSO PRESENT:** None
-

1 DECLARATION OF INTEREST

None received.

2 MINUTES

The minutes of the meeting held on 11 January, 2019 were confirmed.

3 EXCLUSION OF THE PRESS AND PUBLIC

It was **RESOLVED** to adopt the following :-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

4 STAFF APPOINTMENTS

Director of Social Service – Interim

The Head of Profession Human Resources and Transformation gave a verbal report in respect of the above post.

It was reported that at the last meeting of the Appointment Committee held on 11 January, 2019 it was resolved to seek expressions of interest for the designation of Director of Social Services - Interim amongst the Heads of Service and members of the Senior Leadership Team. Two expressions of interest were received and interviews took place thereafter by a Panel consisting of the Chair of the Appointments Committee, Portfolio Holder (Social Services), Chief Executive and Head of Profession Human Resources and Transformation.

The recommendation of the Panel was to appoint Mr Alwyn Rhys Jones, Head of Adult's Services to the role of Director of Social Services – Interim and to appoint Mr Fôn Roberts, Head of Children's Services as Deputy Director Social Services – Interim.

Following deliberations it was **RESOLVED** :-

- **To appoint Mr Alwyn Rhys Jones, Head of Adult’s Services to the role of Director of Social Services – Interim with an additional honoraria payment for undertaking the role and responsibilities of the post;**
- **To appoint Mr Fôn Roberts, Head of Children’s Services to the role of Deputy Director of Social Services – Interim with an additional honoraria payment for undertaking the role and responsibilities of the post;**
- **That a further meeting of the Appointments Committee be convened to discuss matters relating to the vacant post of Assistant Chief Executive (Governance and Business Process Transformation).**

**COUNCILLOR IEUAN WILLIAMS
CHAIR**

PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

(Teitl yr Adroddiad/Title of Report) Staff Appointments

Paragraff(au) Llywodraeth Leol 1972 Paragraph(s) 12, 13, 14 Act 1972	Atodlen 12A Deddf Schedule 12A Local Government
Y PRAWF – THE TEST	
<p>Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-</p> <p>Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini.</p> <p>This is a matter which affects the Council's management structure and , as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.</p>	<p>Budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-</p> <p>Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswyd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenriad mewn cyfrinached adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol.</p> <p>There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached report. This report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.</p>
<p>Argymhelliad - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na/llai na* budd y cyhoedd wrth ddatgelu'r wybodaeth. [* - dilêwch y geiriau amherthnasol] Recommendation - The public interest in maintaining the exemption outweighs/does not outweigh* the public interest in disclosing the information. [* - delete as appropriate]</p>	

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